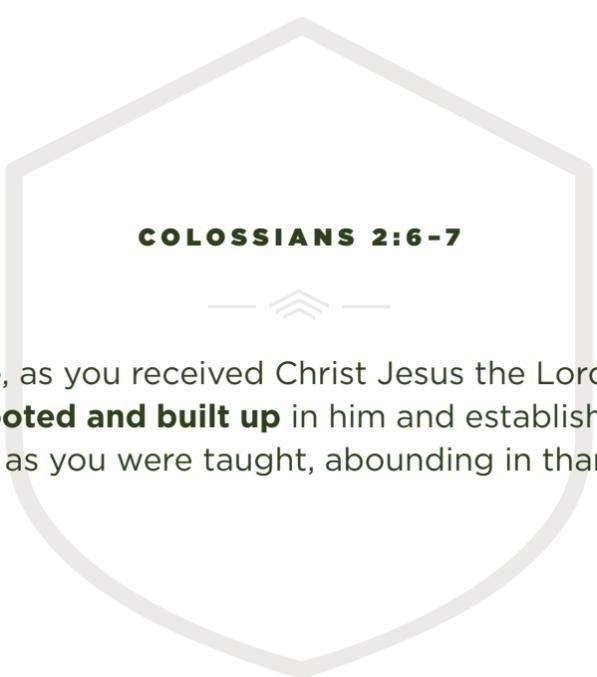




ROOTED+ BUILT UP

3-YEAR GROWTH INITIATIVE

EPIKOS CHURCH



COLOSSIANS 2:6-7



Therefore, as you received Christ Jesus the Lord, so walk in him, **rooted and built up** in him and established in the faith, just as you were taught, abounding in thanksgiving.

**OUR GOAL IS TO
RAISE \$2.7M OVER
THE NEXT THREE
YEARS TO SUPPORT
THE PURCHASE
OF A PERMANENT
BUILDING FOR
OUR NORTH SIDE
CAMPUS—SHERMAN
PARK—AND THE
PLANTING OF A
FOURTH CAMPUS—
MAYFAIR ROAD.**



The purpose of
Rooted + Built Up.

**WE WILL CONTINUE TO SINK OUR ROOTS DEEPER
AND BUILD UP GOD'S KINGDOM IN MILWAUKEE**

THE MISSION OF EPIKOS CHURCH

TO MAKE MORE AND BETTER DISCIPLES
THROUGH GOSPEL-CENTERED WORSHIP,
COMMUNITY, SERVICE, AND MULTIPLICATION



A letter from Dave.

DAVE + REBECCA TILMA

Epikos Family,

God is on the move and is providing in amazing ways. After years of searching, we have finally found a permanent home for our North Side campus. This will become our Sherman Park campus. Praise God for these opportunities when we least expected them. In addition to finding a home for our third campus, we've also been blessed with a fourth Epikos campus to launch later in 2020. I'm reminded of the opening of Psalm 138 which says, "I give you thanks, O LORD, with my whole heart." We serve a faithful God!

We are now fifteen years old! Sometimes our adolescence as an organization shows, but just like a teenager we are growing rapidly (and sometimes awkwardly). It is truly astounding to see how far God has brought Epikos over the past fifteen years. It is a personal joy for me to be serving during this season as your lead pastor. We continue to remain focused on reaching Milwaukee, and carrying out our mission of creating more and better disciples through gospel-centered worship, community, service, and multiplication throughout the Milwaukee-metro area.

In this time of transition for our church, I would like to challenge you to consider what God is leading you to do or how He may be pushing you to grow in this season. There will be many opportunities to step up and serve each of our four campuses. As people go forth to serve our community in new ways, you may feel called to step up and lead at one of our existing locations. There will also be an opportunity to give sacrificially as an act of worship to God as we raise the funds to renovate these new facilities as well as enhance our existing buildings. I encourage you to spend time in prayer and in the word to listen to how God may be speaking to you.

This booklet has been designed to share with you the plans Epikos has as we become *Rooted + Built Up* throughout the city of Milwaukee. It will address common questions and provide an overview of the property enhancements we will be making across our four campuses. If you have additional questions, please do not hesitate to speak with your campus pastor or reach out to rooted@epikos.org.

Together we are Epikos Church. Thank you for continuing to support this work throughout 2020 and beyond.

For His Kingdom,

Dave Tilma
Lead Pastor

The story of Epikos Church.

January 2004

A small group launches to specifically reach young people on the East Side of Milwaukee, becoming the community of Epikos Church



January 2005

Epikos holds its first official service on the East Side



August 2009

Epikos purchases the East Side building as its first permanent service location



June 2011

Epikos purchases the Paradise Theater in West Allis for its second campus



June 2012

Epikos West Allis holds its first service



August 2016

Epikos North Side launches by holding its first service at Barack Obama High School



November 2019

Partners (Covenant Members) vote on purchase of permanent North Side campus and fourth campus buildings



August 2020

Epikos Sherman Park launch

A permanent home for North Side

WHAT'S NEXT?

November 2020

Epikos Mayfair Road launch

A new, fourth Epikos campus



OUR PRAYERFUL
GOAL OF *ROOTED*
+ *BUILT UP* IS TO
PURCHASE A
PERMANENT
BUILDING FOR OUR
NORTH SIDE
CAMPUS—SHERMAN
PARK—AND TO
PLANT A NEW,
FOURTH CAMPUS—
MAYFAIR ROAD.

Our goal is to take on no new long-term debt.

We plan to fund the entire cost of the project with three-year commitments of generosity from the Epikos family. Short-term borrowing may be used to better align the projected income and expense schedules.

The impact of our
\$2.7M investment.

Establish Sherman Park + Mayfair Road Campuses

- Purchase of buildings to secure permanent homes for both campuses to facilitate our mission of making more and better disciples throughout the city of Milwaukee and the metropolitan area
- Complete atmosphere overhaul to the worship centers which includes audio, video, and lights to create a modern worship experience
- Creation of safe and fun children's ministry environments so kids can learn about and begin to follow Jesus
- Lobby expansions to welcome new people through our doors and foster long-lasting, gospel-centered relationships
- Heating and cooling improvements to keep everyone comfortable all year-round
- Restroom expansions and upgrades

East Side + West Allis Campus Improvements

We will complete special capital projects that will enhance the worship experiences at our East Side and West Allis campuses.

- East Side upgrades include enhancements to the cafe, restrooms, flooring, ceiling repairs and carpeting in the worship center, exterior brick and roof work, and new signage
- West Allis upgrades include enhancements to the youth ministry wing, exterior brick and roof work, and new signage

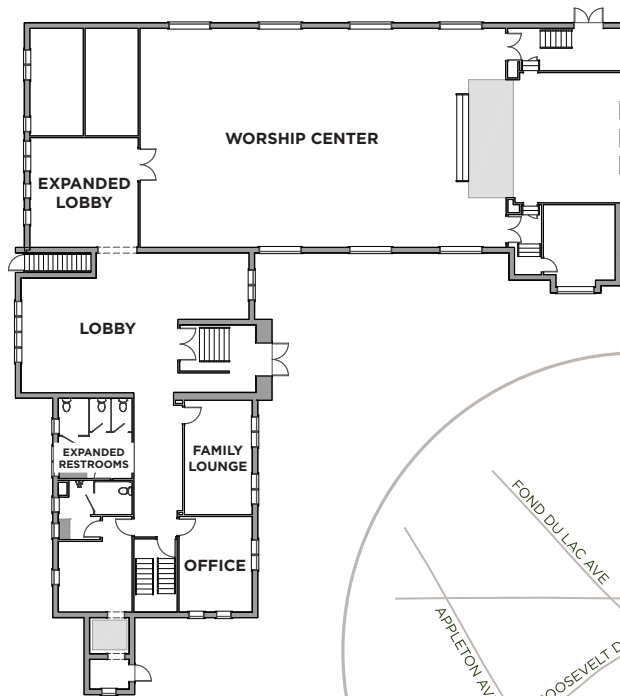
SHERMAN PARK CAMPUS

3737 N. SHERMAN BLVD.

Built in 1950

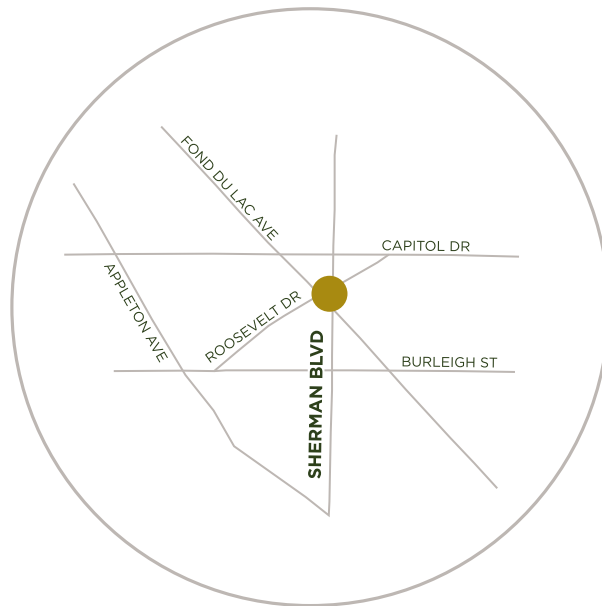
A permanent
home for North Side

Campus launch
in August of 2020



17,716 sq. ft
3-level building
62-vehicle parking lot

Additional children's
ministry classrooms
will be located on the
second and lower levels.



Visuals of proposed improvements represent general depiction of finished spaces for both campuses.
Completed project may vary depending on availability of materials, color selections, and funds.



MAYFAIR ROAD CAMPUS

4515 N. MAYFAIR RD.

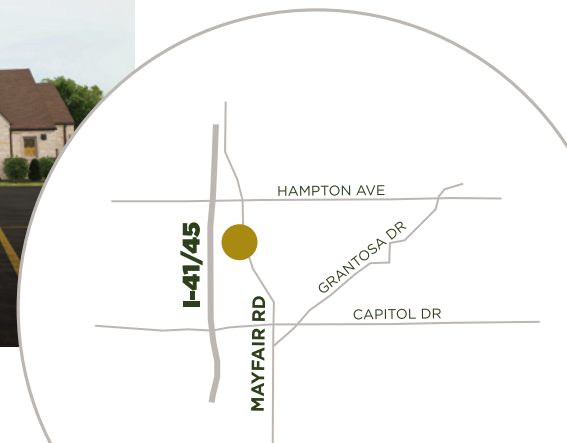
Built in 1954

A new, fourth
Epikos campus

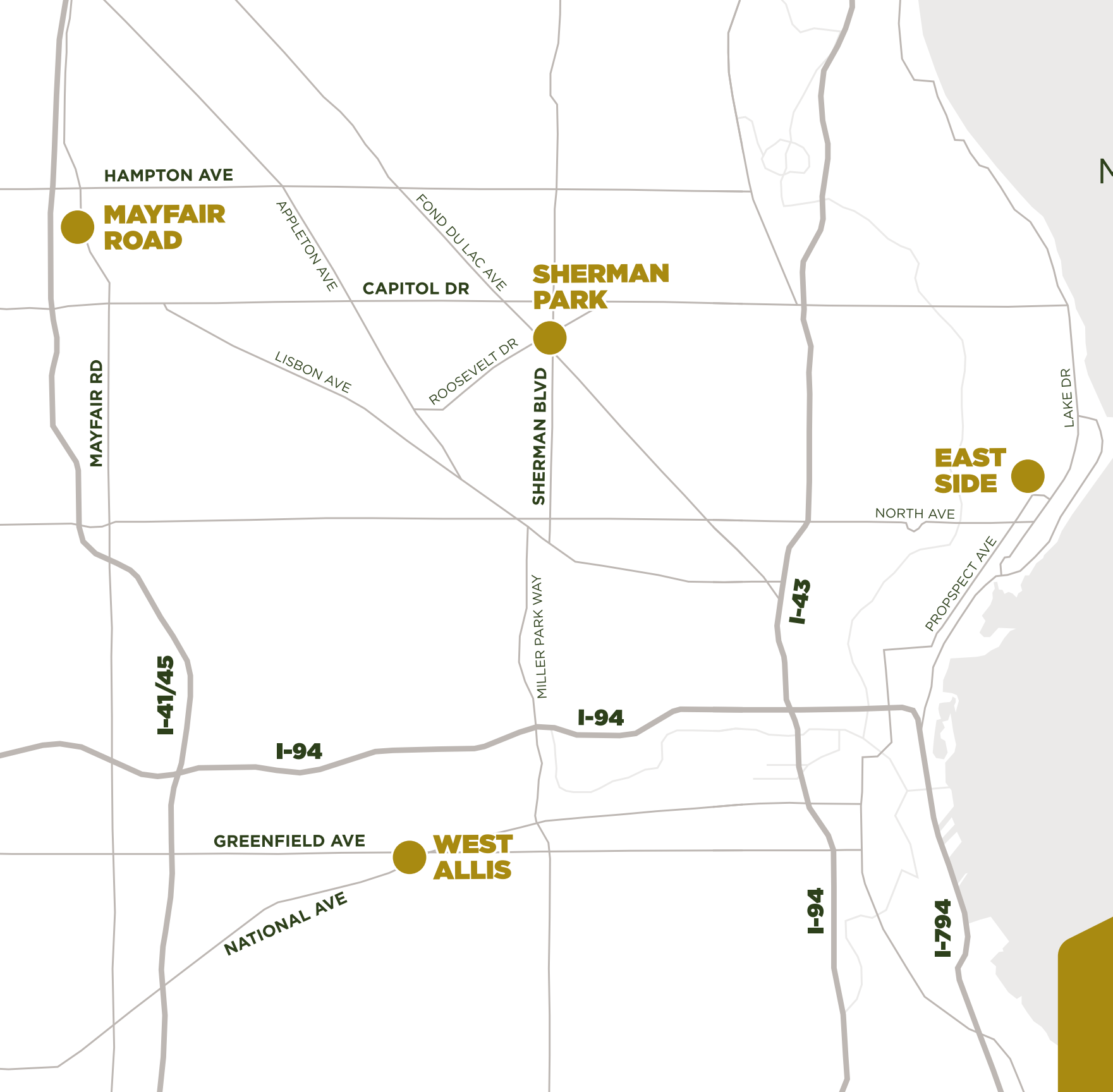
Campus launch
in November of 2020



26,850 sq. ft
2-level building
100-vehicle
parking lot
Additional
children's ministry
classrooms will
be located on the
lower level.



One church.
Multiple locations.



EAST SIDE
MAYFAIR ROAD
SHERMAN PARK
WEST ALLIS

HOW CAN I MAKE AN IMPACT?

Pray

1

2

Give

*Please join us
in prayer:*

The Whole Church

- For our volunteers, congregants, Partners (Covenant Members), staff, and elders in this exciting season of growth for Epikos Church
- For the people in the communities surrounding each of our campuses and for the new individuals and families that will come to Epikos
- That each of us would see how God is bearing fruit through us and that we would see unexplainable results that only God can get the credit for
- That Epikos would grow in leadership capacity so we are fully ready to serve those the Lord will add to our church

Sherman Park Campus

- For Pastor Ed and his wife Carlene as they lead the charge to move into Sherman Park
- For the Sherman Park move team and volunteers as they prepare for the move

Mayfair Road Campus

- For Pastor Frank and his wife Cori as they lead the charge to launch Mayfair Road
- For the Mayfair Road campus launch team and volunteers as they prepare for the launch

*Please join us through
your generosity:*

Go and make disciples.

Our calling is to “go and make disciples.” When we live that out here in Milwaukee it means gathering for worship. When we give sacrificially to create a space for the church to gather, the results are felt for decades. The impact we can have through this is both immediate and long-term.

**Every dollar we invest helps us grow spiritually
and reach Milwaukee with the life-changing
reality of a relationship with Jesus Christ.**



How to give to the initiative.

1. Make your commitment.

2. Select your giving method.

PLANNING YOUR INVESTMENT

3-YEAR GOAL | \$2.7 MILLION

Households Needed	3-Year Gift Level	Weekly Amount	Monthly Amount	Annual Amount	Collective 3-Year Total
1	\$300,000	\$1,923	\$8,333	\$100,000	\$300,000
2	\$200,000	\$1,282	\$5,556	\$66,667	\$400,000
3	\$100,000	\$641	\$2,778	\$33,333	\$300,000
4	\$50,000	\$321	\$1,389	\$16,667	\$200,000
6	\$25,000	\$160	\$694	\$8,333	\$150,000
20	\$15,000	\$96	\$417	\$5,000	\$300,000
25	\$10,000	\$64	\$278	\$3,333	\$250,000
36	\$7,500	\$48	\$208	\$2,500	\$270,000
50	\$5,000	\$32	\$139	\$1,667	\$250,000
70	\$3,000	\$19	\$83	\$1,000	\$210,000
70	\$1,000	\$6	\$28	\$333	\$70,000
287					\$2,700,000

Thank you for prayerfully considering supporting this initiative.
This chart is meant to be a tool to help you plan your investments over the next three years. Your gift may not be on this chart.

Step 1. Submit a commitment card.

Fill out your card. Prayerfully consider and discern how God is calling you to invest in this initiative over the next three years.

Turn in your card. After completing your commitment card, please place it in the yellow *Rooted + Built Up* envelope and drop in the mail, offering bucket, or black boxes at your campus.

Step 2. Choose how you want to give.

Credit card or EFT electronic fund transfer. Visit giverooted.epikos.org. Enter gift amount. Select gift type (one-time or recurring). If recurring, choose frequency (weekly, monthly, etc.) and start date. Choose fund (*Rooted and Built Up*). Click next and follow instructions given in the donation portal. You can also provide a one-time gift by texting “epikosrooted” to **77977**.

Check. Please denote *Rooted + Built Up* in the memo line. Use the yellow *Rooted + Built Up* envelope. Place in the mail, offering bucket, or black boxes at your campus.

Cash. Use the yellow *Rooted + Built Up* envelope. Place in the offering bucket or black boxes at your campus on Sunday. If you would like your cash gift to be applied to a committed pledge or to receive a tax-deductible statement, please ensure your personal information is included on the yellow *Rooted + Built Up* envelope.

Non-cash (property or equity). To make a non-cash investment, please contact Gregg Bolt, Project Lead, at gregg@epikos.org



FAQS

Frequently
Asked Questions

I know we voted in favor of two new facilities, how did we get to this point?

Epikos has intentionally embraced a multi-site strategy. Our vision is to continue reaching the people and communities in and around Milwaukee. This is a natural step in our plans, to establish a permanent location for our North Side campus and a new fourth campus.

Why is our church getting involved in a capital initiative?

The capital initiative provides us with an opportunity to challenge one another to prayerfully consider our individual involvement and our personal commitment to the Lord. While finances enable us to purchase and renovate new and existing campuses, our ultimate mission is to make more and better disciples through our presence in the communities we hope to reach.

What is the total project cost?

We have set a faith-goal of \$2.7 million which will enable the purchase of both buildings and renovation costs to provide a meaningful worship experience to attendees. We also plan to invest in the infrastructure of our East Side and West Allis campuses. It is one initiative with multiple ministry impacts.

I am not planning to move to one of these new campuses, why should I invest in this initiative?

Someone who went before you invested their time, talent and treasure to establish our East Side and West Allis campuses. We are a church that makes room and desires to reach more people for Christ. By giving to this initiative, you are a key part in fulfilling our mission to grow God's kingdom in Milwaukee. Just like those before us, we are paying it forward.

What will Sunday preaching look like at four campuses?

As we expand, our plan is to continue providing a mixture of live and broadcast messages. As our current model indicates, future services or campuses will operate with broadcast messages with occasional live preaching from one of our pastors.

Why didn't we use the new Mayfair Road facility for our North Side community?

As we searched for a North Side facility, our desire was to remain as close to the current location as possible. The new Sherman Park building provides us a great location so we can continue to invest in the central city neighborhoods.

What if I already give or tithe to the general Epikos fund?

We ask that you do not sacrifice your current giving to provide to this initiative. The initiative has been designed so everyone can give something, no matter the amount and ultimately, only you and the Lord can decide how much you can give. No gift is too small and our goal is equal sacrifice, not equal gifts.

May I give assets other than cash or check?

Yes. There can be tremendous tax advantages to giving assets other than cash. Feel free to consult your tax advisor or reach out to Gregg Bolt, Project Lead, at gregg@epikos.org to discuss options.

When am I supposed to start giving toward my commitment?

Most recurring contributions will begin on April 19—Celebration Sunday. On that day, the church will rejoice in what God has done through pledges received toward the initiative. Please begin honoring your commitment based on the timing that works best for your income schedule.

HAVE ANOTHER QUESTION?

For answers to more frequently asked questions, please visit rooted.epikos.org

Key dates of
the initiative.

Campus Launch Dates

Sherman Park | August 2020
Mayfair Road | November 2020

Rooted + Built Up Dates

Kickoff Sunday | February 23
Challenge Sunday | March 22
Commitment Sunday | March 29

Celebration Sunday
April 19



**THANK YOU FOR
YOUR PARTNERSHIP AND
FAITHFUL, GENEROUS SUPPORT!**



EPIKOS CHURCH



rooted.epikos.org | rooted@epikos.org